

Person Specification for Teaching Assistant/Teaching Assistant 1:1 Post

Attributes	Essential	Desirable	Evidenced
Qualifications/training - GCSE at C+ in Maths & English (or equivalent) - Additional relevant qualifications (e.g. ECDL, NVQ's etc)	✓	✓	Application
Special Knowledge/Ability - Knowledge and experience of supporting children within EYFS, Key Stage 1 or Key Stage 2 - Knowledge and experience of supporting children with SEND inc knowledge of how different learners learn. - Able to manage children in a positive, calm way	✓ ✓ ✓		Interview and Application
Communication - Able to communicate orally with clarity and enthusiasm. - Able to give clear and effective feedback to pupils. - Able to give clear and effective feedback to parents.	✓ ✓	✓	Interview
Personal Qualities - Enjoy working with children - A commitment to ensure the promotion of safeguarding and welfare of all children - Drive and enthusiasm - Able to prioritise and manage time effectively - Able to be flexible and motivated - Able to build effective relationships with pupils, parents, staff, outside agencies and governors. - Able to work effectively as part of a team. - Passionate about the need to ensure high achievement for all groups of pupils - Confidentiality - Willingness to take part in further professional development	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		Interview and Application