**A blue and white logo with text

Description automatically generated**

**Tyssen Place, South Ockendon, Essex RM15 6PG**

**Telephone: 01708 853200 E-mail: admin.bps@catrust.org.uk**

**Post: EYFS Lead Teacher**

**Start date: September 2025 or sooner**

**Salary Scale: MPS + TLR2b + Fringe**

**Responsible to: Head of School**

We are looking to appoint an enthusiastic teacher to join a highly motivated team. We are seeking a dynamic teacher with high expectations and a happy disposition. You will need to have a strong track record of (at least) good teaching and excellent pupil progress rates.

**We are looking to appoint a teacher who is:**

* a confident practitioner able to inspire and lead successful learning through a creative practical curriculum;
* able to support, lead and mentor staff, ensuring best practices are shared and embedded;
* maintain and enhance the high-quality EYFS learning environment, including well-resourced indoor and outdoor spaces.
* an excellent communicator who is committed to working in partnership with children, staff and parents;
* keen to develop their own skills and expertise;
* keen to become a part of the school community and participate in the wider school life.
* has high expectations for all pupils

**In return we offer:**

An environment where we set high standards for the quality of teaching and will support you to become an outstanding teacher through the provision of outstanding professional development.

The opportunity to be part of Catalyst Academies Trust, a high performing local MAT of five primary schools, you will benefit from support and shared planning. This will also provide the right candidate with opportunities for career development, including outreach work and ITT support work.

**A £1,000 Catalyst welcome payment for successful candidates (teachers paid on Main Scale to UPS3 only) if you are appointed through a direct application to a** **Catalyst school (i.e. avoiding agency costs). This payment is allocated 6 months after you have been in post.**

**Access to our "Catalyst Employee Perks" platform where you will be able to access a range of discounts from regular supermarkets, numerous retailers, family days out, restaurants and more.**

Visits to the school are both positively encouraged and warmly welcomed. Also, you are very welcome to have an informal, confidential discussion with Samantha Oxley, our Head of School, about this vacancy.

Please contact the school on 01708 853200 or email admin.bps@catrust.org.uk to arrange these. Application packs are available on our school website, [www.benyonprimaryschool.org.uk](http://www.benyonprimaryschool.org.uk/) in About us/Vacancies section. Application forms should be sent direct to the school to admin.bps@catrust.org.uk or you can apply via [www.essexschoolsjobs.co.uk.](https://www.essexschoolsjobs.co.uk./)

All appointments are subject to safer recruitment requirements to ensure the safeguarding of children and young people. All positions will involve appropriate checks and clearances.

**Closing Date:**  **22nd April 2025**

**Interviews:**  **WC 29th April 2025**

***Please note that should we receive sufficient applications, we reserve the right to close the vacancy early.***

We are committed to safeguarding and protecting the welfare of children and expect staff and volunteers to share this commitment.  We follow safer recruitment practices and all appointments are subject to satisfactory references, pre-employment health check and a successful enhanced DBS.